

Country Quota Profile

A. Country wise quota profile

1. Status of quotas in each country

n.a.

The Cambodian Constitution clearly reflects the principle of gender equality and the “Governance Action Plan (2001)” aims at gender equity to achieve an adequate representation of women in decision making positions. However, there has been no implementation of strategies or affirmative action policies in the country. Cambodia has not introduced any gender related quotas yet.

2. Form of quotas

n.a.

3. Positions of Major Political Parties on Quotas

n.a.

4. What’s in the pipeline / Immediate areas for advocacy

- a) **n.a.**
- b)
- c)
- d)

5. Who’s pushing it?

- a) The Asia Foundation conducted a survey on the Cambodian electorate in 2003. Accordingly, 78 % were in favor of a law (quota) ensuring a female representation of at least one-third of all candidates for the National Assembly.
- b) The Ministry of Women’s Affairs focuses on an increasing number of women in politics. So far, there has been no development or implementation of a specific measure.
- c)
- d)

6. Major Achievements/ Best Practices

- a) n.a.
- b)
- c)
- d)

7. What to avoid

- a) n.a.
- b)
- c)
- d)

8. What helps/ what hinders the effective working of quotas

Hindrances

- a) The Ministry of Women’s Affairs does not have an associate budget to enforce its strategies, its activities rely on donations.

b)

c)

d)

Enabling factors

a)

b)

c)

d)